

Where every human thrives

In a post-pandemic world, unleashing your team's full potential isn't just an advantage - it's essential. Discover how with Authentic Human.

authentichuman.com.au



Peak performance with Authentic Human

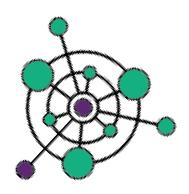
Is your business aspiration to boast engaged employees, cohesive high-functioning teams, outstanding management and an overall thriving workplace?

Authentic Human creates an efficient, productive, profitable and successful business where your team bring their A-Game every single day.

Time to revitalise your business and enjoy greater success?

What is Authentic Human's secret?

As one of five certified practices in Australia, Authentic Human utilises the BG5[™] system to create an unambiguous picture of how people are designed to work and thrive, with a deliberate focus on career direction, business interactions, interpersonal skills and optimised leadership and management.



It is the most comprehensive integrative system for understanding individuals and team dynamics that exists.

Time to **Thrive**



Businesses thrive as they produce efficient, productive, and profitable business results; and enjoy a culture of happy, harmonious & healthy team members.

Teams thrive when each member is recognised for their individual skills, decision-making and collaboration attributes, and when the manager utilises this intelligence to celebrate the individual and collective contributions whilst ensuring maximum team success.



Managers thrive when their natural leadership and managerial characteristics, strengths and unique energy signature are recognised and embraced in the workplace.



Individuals thrive when they understand their unique gifts and talents, and begin to function at an optimal level of awareness, creativity and effectiveness in all areas of life.





You have a unique career design with specific gifts, talents and attributes to share.

If you were able to look at the career designs of the entire planet, you would see there is no one exactly like you - you are *meant* to be different from everyone else.

Endless possibilities for individual expression exist when you utilise a clear strategy that aligns to your unique life's work and purpose.

CAREER TYPE: How you best express yourself	Provides a profound insight into the easiest and most natural way to utilise your energy and your innate abilities to fully express yourself.
INTERACTION STYLE: How you best interact with others	In order to be successful in our careers (and lives), we must interact with others. Understanding your unique style reduces stress, tension & miscommunication.
DECISION-MAKING STRATEGY: How you make the best decisions	The decisions we make shape our lives. Knowing how to make the best decisions with confidence and correct timing is key to removing resistance & experiencing success.
KEY SUCCESS INDICATORS: How you know you're on track	To get where you want in life, you have to know where you're at. Your design contains clear signposts allowing you to quickly recognise if you are off-track to course correct.
ASSIMILATION STYLE: How you process information	There are several different ways people learn, process and integrate information, with each style having its own unique advantage. Time to understand yours.

"This knowledge sets the foundation for maximum career success as my design doesn't change - this unique intelligence about how I operate will last forever". Charmayne Connelly, MD, EnTrust Global





In a rapidly changing business landscape, it's imperative to understand and leverage your natural leadership and managerial characteristics, strengths and unique energy signature.

Learn to harness these powers to maximise the effectiveness and efficiency of your performance, and of the team you manage.

When you utilise your own gifts and talents, and operate in alignment with your energy, you lead yourself and your team to success through example.

ENVIRONMENT STYLE: Your optimal work environment	Anyone can work in any environment for short periods of time or for the experience, however there are specific environments you are designed to thrive.
PUBLIC ROLE: How you manifest your purpose	This is a very significant part of who you are, how you operate and how people perceive and interact with you. It is part of your work, and what you are designed to contribute to the world.
LIFE WORK: Your overall theme of your purpose	This is the ultimate expression of you being you - making a living doing what you love!
STRENGTHS & CONTRIBUTIONS: What is inherent in you	This is your true 'nature' – the consistent, reliable personal energy you can depend on. It's the energy you are broadcasting to others.
SHADOWS & DISTRACTIONS: Where you get taken off-track	This is inconsistent, personal energy you cannot depend on. It's what you receive from others, whether you are aware of it or not.
BUSINESS SKILLS & ATTRIBUTES: Your specific business skills	Your innate business skills others recognise in you, especially in a group setting. It doesn't mean you are automatically good at them, but they are easy to develop and excel in.

This completely new way of understanding you enables you to achieve personal fulfilment and career satisfaction in a way that serves you and your team in the best way possible.





Imagine having the tools to understand every member of your team beyond surface level personality tests. Now you can.

Enhance the success and camaraderie of your team by identifying individual motivations, communication styles and decision making strategies.

Then bring it together to produce an efficient, productive and happy team!

CAREER ANALYSIS (Individuals)	Each individual team member receives individual Career Analysis 1. You have the option to offer each individual a Career Analysis 2 to dive deeper.
TEAM DYNAMICS (For the Manager)	 Manager consulted on Career type, Personal Interaction Style, Decision-making Strategy, Assimilation Style and Key Success Indicators of each team member. Advice & Guidance on how to manage each team member, support them individually to ensure they shine in their roles, and motivate them for individual & team success. Observations of the team as a whole. E.g: if all team members have an undefined inspiration, or one has defined willpower, how this presents and how to manage it. Exploration of group dynamics and challenges, with insights and suggestions to best manage the changing nature of teams over time.
BUSINESS SKILLS (For the Manager)	Identify the 12 Business Skills for a fully functional group: Administration - Public Relations - Oversight - Planning - Implementation - Accounting - Reliability - Vision - Coordination - Culture - Capacity - Commitment Explore who contributes each skill, and if there is a skill gap, recommendations to fill the gap with subsequent recruitment will be provided.



"My team's performance excelled, my talent retention metrics improved and I gained clarity on how to maximise business success." Nicole Olver, CPO - Sendle Aust.



Authentic Human Packages

CAREER ANALYSIS	Career Satisfaction. Optimal Performance. Financial Success Format: 90 minute consult via zoom. Provided: In-depth PDF 32 page individual report - applicable for life. Note: Four (4) sessions are available. Decide the depth of understanding and financial commitment per team member that's right for your business.
MANAGER ANALYSIS	Embrace your Managerial Magic Format: Two 90 minute consults via zoom: Career Analysis 1 & 2. Provided: In-depth 60 page individual report - valid for full working career.
TEAM DYNAMICS ANALYSIS	A working team that just works Format: All consultations conducted with the Manager, including: Analysis of each team members Career Analysis. Advice - how to manage each member, support them individually to ensure they shine in their roles, and motivate them for individual & team success. Exploration - of group dynamics and challenges, with insights and suggestions to best manage the changing nature of teams over time. Note: Three team members can be covered in each 90 minute consultation, therefore more than one session may be required.
TEAM WORKSHOP	Bring it all together The penultimate experience is to bring all this knowledge together and enjoy an in- person workshop with your team. It's a jam-packed session, and can be curated for your unique business requirements. It's sure to be the highlight of your training year!
PRICING	Career & Manager Analysis: Prices available on the website. Team Dynamics Analysis and/or Team Workshop: These are bespoke packages. Please book a complimentary call to tailor the right solution for your business. Price ranges from \$2,000 - \$15,000 per day (dependent upon number in team). Note: These packages are provided by a Certified Analyst with the BG5 Business Institute (bg5businessinstitute.com) and as such may be tax deductible. However, please seek independent advice as we are not able to provide tax advice.



Amanda Trenfield Certified BG5 Business Analyst amanda@authentichuman.com.au Book a complimentary discussion <u>here</u>.